

FOCUS



Innovations Fund Drives PPSNE Forward

A special message from the PPSNE Board of Directors

After two decades as President and CEO, Judy Tabar retires this Spring. Because of her leadership, PPSNE is one of the leading affiliates in this movement.

Judy has nurtured a culture of learning and innovation that allows PPSNE to respond quickly and effectively, increasing its ability to help women and families throughout CT and RI.

Over the course of her career, Judy led countless innovative initiatives at PPSNE:

- » Recognizing the social justice imperatives, PPSNE launched a comprehensive Diversity and Inclusion Initiative in 1998. This powerful work hasn't slowed since we embraced it almost 20 years ago.
- » PPSNE launched an award-winning clinical research program, which contributes to medical advances for our own patients and others. This program is now the second largest among Planned Parenthood affiliates in the country.
- » PPSNE opened its own in-house lab to process STD tests, providing improved service to our patients.
- » PPSNE launched a cutting-edge Great People Leadership Program to develop the next generation of movement leaders.

Judy always has patients in the forefront of her mind.

She is deeply committed to better serving the community – and ensuring a highly competent and innovative organization to do this critical work.



The PPSNE Board of Directors will honor Judy's leadership – and empower the next President and CEO – by creating the Judy Tabar Innovations Fund. This Fund will help our new leader manage challenges and take advantage of opportunities. The Fund will be part of our Board-designated endowment. We expect our next leader to use the interest from this fund annually, to

guide PPSNE into the next horizon of health care for CT and RI women and families.

We're asking you to join us.

You're part of the extraordinary PPSNE team. You understand the impact and value of this work.

We've raised over \$900,000 toward the initial \$2 million goal of the Judy Tabar Innovations Fund. Our next leader won't have to wait to find money for important initiatives.

The money will be there – ready and waiting – thanks to Judy and you.

Please join us. **To make a gift online visit ppsne.org/innovations.**

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In the header above, from L -R: Judy in her office in 1998, Judy receiving the Ruth Green Award as CEO of the Year in 2007 from PP Southwest and Central Florida CEO Barbara A. Zdravecky, and Judy with Dr. David Satcher at the Centennial Celebration in 2016.

Gratitude for Twenty Amazing Years

Judy Tabar, President & CEO

At PPSNE, we began 2017 with a clear mandate. Planned Parenthood, with the support of a majority of Americans, will fight to keep its doors open. **Millions of women, men and young people rely on Planned Parenthood health centers around the country for high-quality, affordable health care** – including 70,000 people in Connecticut and Rhode Island. For many people, Planned Parenthood is their only source of health care. The incoming administration poses the biggest threat to women’s health in the 100 years that Planned Parenthood has been providing health care. If these politicians succeed, it would be a national health care disaster and detrimental to our patients across CT and RI. Our patients ***I have full faith in the strength and resolve of everyone who is a part of PPSNE...***

inspire me and are the reason I come to work every day – which made my decision to retire so difficult.

Last fall, I announced my plans to retire this spring after 20 years as CEO. It has been a tremendous privilege to lead this amazing organization in serving our vital mission. **My heart is full of gratitude as I look back on what we have achieved together over the past two decades.** Every time we experience adversity, we ground ourselves in our mission – our core purpose – and find innovative ways to tackle whatever obstacles lie before us. Our organization is in a strong place to move forward with a new leader. We are just embarking on the implementation of a bold new strategic plan, and our exceptional board and staff will be excellent partners to the incoming CEO.

Even with incredibly challenging times ahead, I have full faith in the strength and resolve of everyone who is a part of Planned Parenthood of Southern New England – people like you. **Together, we will continue to create a future that boldly advances our vision of a world of equity:**

a world where sexual and reproductive rights are basic human rights, where access to health care doesn’t depend on who you are or where you live and where every person has the opportunity to choose their own path to a healthy and meaningful life. This vision cannot be realized without your unwavering support. Thank you for being with us every step of the way and for standing with us as we continue to fight to protect access to care and promote health equity for all.

Although bittersweet, it is with great pride and appreciation that I write my last letter to you all. **Thank you for all the ways you enrich my life and the lives of our patients.** Your support makes a real difference. I am forever grateful.



Thank You, Judy!

A personal letter from Simone Joyaux, Chair, Board of Directors, PPSNE

Dear Judy,

“Thank you” seems so small – just two little words. But the heart and mind behind those words – big and deeply felt. There are many accolades that demand mention when I think about you, Judy. Commitment to patients and community. Dedication to quality service. Business acumen and excellence. Graciousness. Leadership and tenacity. Wise innovator and risk taker. Darn good fundraiser and advocate. Development of others.



Simone Joyaux, Chair of the PPSNE Board of Directors, stands with Judy Tabar outside of the health center in New Haven, CT.

I want to say more. I’m always mindful of your pledge to social justice. Your willingness to fight, long and hard, and over and over. When you first told me of your retirement,

The Fight Against Reproductive Injustice

Throughout 2016, and especially during the presidential election, the injustices many face in this country were brought into focus. This frightening new reality has become abundantly clear: not only will reproductive rights be challenged but also basic human rights for marginalized communities are at risk.

This is why the reproductive justice movement is so important.

More than 20 years ago, the reproductive justice framework was developed by women of color who were working in their communities to liberate those impacted by reproductive oppression. Reproductive justice aims to address the inequality many marginalized communities and people of color face daily.

Now more than ever we need to center those who are most impacted by oppression and injustice – and we need to support their leadership.

What this means for PPSNE is that we are responsible to show up, lift up and share resources with organizations doing reproductive justice work like the CT Immigrant Rights Alliance; working on reform so thousands of people won't live in constant fear of their families being torn apart based on their immigration status, and the RI Doula Collective; working to help all communities obtain reproductive freedom for themselves. We have to be a part of movements like Moral Monday CT and Black Lives Matter because we understand that until millions of black people are liberated from systems of

...it is the duty of Planned Parenthood to move into its next 100 years as a true ally and partner in the fight against reproductive injustice...



Shortly after the election, PPSNE participated in a rally organized by the CT Immigrant Rights Alliance (CIRA) to denounce hatred and racism in the country.

power that harm and kill them because of their skin color, no one will be free.

As one of the largest reproductive health and rights organizations, it is the duty of Planned Parenthood to move into its next 100 years as a true ally and partner in the fight against reproductive injustice that many patients and communities face. While Planned Parenthood is not a reproductive justice organization, it is important to recognize our role in a justice-centered, multi-issue movement.

We must stand together and work with reproductive justice organizations to fight hatred and injustice. Find out how you can **support this work by emailing organizing@ppsne.org**.

I sent you a personal letter. I shared with you some of my favorite quotations. It seems appropriate to share some here, for all to read.

Thank you, Judy, for acknowledging truth: “Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.” – Martin Luther King, Jr.

Thank you, Judy, for fighting: “There may be times when we are powerless to prevent injustice. But there must never be a time when we fail to protest.” – Father Dan Berrigan

Will any of us forget the November 12, 2016 PPSNE, retreat? We began the retreat listening to Mavis Staples sing “We Shall Not Be Moved.” I watched you sing along. We spent the day talking about the future and uncertainties. We all promised, “Care. No matter what.” And we ended the retreat listening to Andra Day sing “Rise Up.”

We’ll miss you. As our leader and, as Judy, the person. Now is the time for you to go. Enjoy. Learn and share, as we know you will. And to paraphrase Andra, we know you’ll “rise up like the day...you’ll do it a thousand times again.”

20 Years of Service: Thank You, Judy Tabar

“Judy’s ability to lead this organization and place it squarely on the map of top Planned Parenthood affiliates in the country is exemplary. When you talk with Judy, you have her full attention and you can feel the sincere commitment she has to this organization and to the mission to protect reproductive freedom.”

Chris Corcoran, board member



Judy with former PPSNE & PPFA board member Dr. Bennie Fleming in 2014.



Judy speaks to the press and all of CT on “Pink Out Day” in 2015.

“Judy is one of the most competent and effective CEOs I have ever encountered in either public or private organizations. She has masterfully set and executed on a set of far-reaching strategic plans her entire career at PPSNE – fulfilling and exceeding her goals. It has been a distinct pleasure to work with her and watch her accomplishments over the years. Congratulations Judy, and thanks for all you have done for Planned Parenthood.”

Nancy Hutson, former board member

“My career with PPSNE began 16 years ago. During my time at PPSNE, storms, emotions and crises have come and gone and Judy has always taken these as part of the journey and kept a cool head. She has always been tolerant of ambiguity and remained calm. Judy has an exemplary character. I will miss her.”

Janeen Ortiz, staff member



Judy and husband Scott Tabar at Planned Parenthood event in 2000.



Judy and RI Governor Gina Raimondo in 2014.



Judy showcasing the new FACTS marketing campaign in 2013.

“I first realized that Judy is a very special person from my first board meeting years ago. Judy has a beautiful way with words, is a good listener and, best of all is a people-person. These are all qualities that make for fine leaders. It’s no wonder Judy has accomplished so much during her time as CEO. I’ll forever value her inspiration and friendship.”

Donna Moffly, former board member



Judy receiving a kiss from guest speaker Lizz Winstead at a fundraiser in 2012.

“In my short time as a board member I have been struck by the level of leadership that Judy possesses. She is the type of leader that I strive to be and am grateful to have been able to experience her leadership firsthand.”

Melissa Davis, board member

“I was on the board when Judy was hired. She was good then but is great now. It has been an honor to have been part of that journey. There have been ups and downs but never once did we doubt that Judy had complete mastery of the situation.”

Sue Hessel, board member



Judy with health center staff Esther Pellot and Candace Langley; and CT Governor Dannel Malloy in 2015.

“Judy’s commitment to leadership development, social justice, exemplary customer experience, and employee engagement are tangible. As a leader in my health center, I strive to demonstrate the level of openness and appreciation with my team members that Judy shows each of us. I will miss Judy’s warmth, passion, and dedication.”

Danna Freedman-Shara, staff member



Judy with U.S. Senator Richard Blumenthal in 2010.

Helping Advance Reproductive Health Care

Since its inception in 2010, the Clinical Research program has quickly become an integral part of the operations at PPSNE. A few days after the program launched, PPSNE took on its first clinical study and implemented it in three health centers. Today, PPSNE is conducting six studies in 17 of its health centers.



The successes of the PPSNE Clinical Research program directly contribute to advances in the field of sexual and reproductive health care. To date, we have already seen numerous Food and Drug Administration approved tests and treatments for reproductive health care emerge as a direct result of our participation in studies affecting thousands of individuals.



PPSNE Director of Clinical Research Clair Kaplan (on right) accepted the 2016 Affiliate Clinical and Social Science Research Award from PPFA President Cecile Richards.

Southern New England Home to Largest Decrease in National Teen Birth Rate

Connecticut is tied for first place as having the largest drop in teen birth rates in the country. Rhode Island similarly celebrated a 51 percent decrease in teen birth rates. **PPSNE is making a difference in the lives of CT and RI teens.**

**More than
50%
decrease**

The decline is the result of increased use of effective contraception by sexually active teens and access to teen pregnancy prevention programs for all teens. Both of these areas of prevention education are initiatives that PPSNE

has poured resources and skill into for the past 20 years. **This investment, along with access to reproductive health services is a winning combination in combatting unplanned pregnancies.**

On the ground, the Education & Training team at PPSNE ensures that access to sexuality education is a reality for RI and CT teens and young adults. The 10-person team provides evidence-informed sexuality education and skill building to youth, parents and caregivers. The department also trains youth-serving professionals on how to teach and discuss sexuality and sexual health with their clients.

Through the Building Futures Campaign, further investments have been made in ensuring that young people have access to information and resources wherever they are. The STARS (Students Teaching About Responsible Sexuality), a teen peer

education program, employs 90 students from more than 40 different schools in CT and RI. **This is one of the largest teen peer education programs in the country.** The STARS provide information and connect nearly 7,000 young people to reproductive health services at Planned Parenthood ultimately impacting thousands of households every year throughout southern New England.



The Education & Training team is making a difference across CT and RI. Meet the team: Front row: Seth P., Lorena M. and Pierrette S. Second row: Carly A., Ignacio H., Sarah G., Jen G. and Michelle S. Back row: Jaqui O. and Damon G.

COMING SOON IN 2017! New and Renovated Health Centers



Bridgeport · Hartford · Providence

PPSNE is excited to announce its plans to make significant improvements at health centers in CT and RI in the coming year. **Thanks to the support of generous donors who contributed to the Building Futures Campaign**, we will be relocating and renovating health centers in Bridgeport, CT; Hartford, CT; and Providence, RI. It is with your steadfast support that PPSNE will continue to expand services, community involvement and educational programming. **We could not do this very important work without supporters like you.** Thanks to you, we will continue changing the lives of women and families throughout southern New England. Stay tuned for updates on our Grand Opening celebrations!

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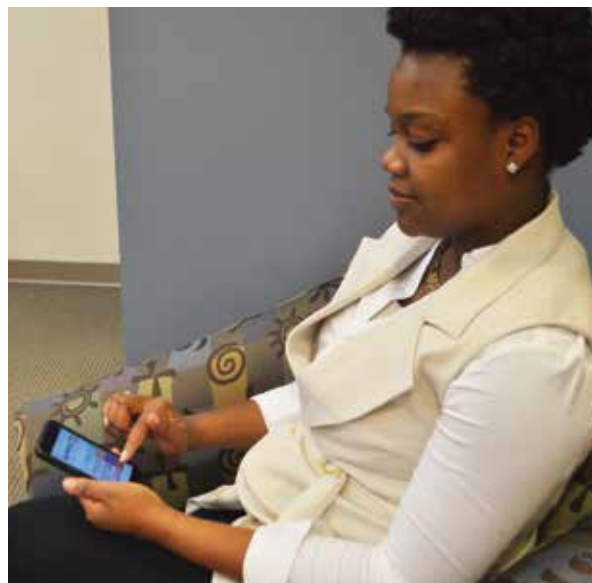
Thanks to our FOCUS Contributors: Raj Cheema, Leah Kagan, Clair Kaplan, Suzy Paliotta, Danielle Piendak, Gretchen Raffa, Pierrette Silverman, Arvia Walker and Susan Yolen.

Zipper: It's Your Health in Your Hands

PPSNE was tasked with finding an innovative way to reach our patients where they are. In 2012, we made a concerted effort to be more active online by enhancing our social media presence. Today, we have proudly expanded to be in the palm of your hands with the first comprehensive iOS application ever developed by PPSNE – *Zipper*.



Zipper is the fun and innovative way that new and returning patients can test their knowledge of sexual and reproductive health care. Patients can conveniently use the app to book an appointment at any PPSNE health center in just a few simple steps. *Zipper* provides accurate information to help improve the overall health of thousands of patients in the communities we serve.



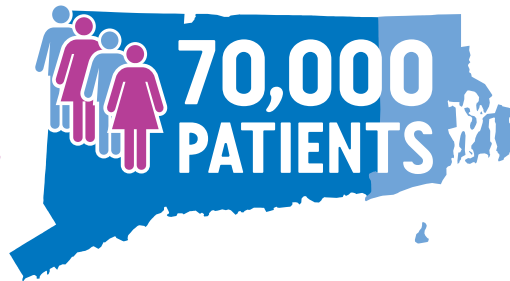
Zipper is an innovative and engaging new application that allows users to control their sexual and reproductive health care.

Post-Election: What's at Stake for CT and RI?

We are in the fight of our lives. **Extreme politicians are trying to defund and shut down Planned Parenthood** which would deny 70,000 people in CT and RI access to the cancer screenings, birth control, STD and HIV testing and treatment they rely on.

Threats of defunding means the status of PPSNE as a provider in the Medicaid program is at risk. **Nearly half of our 60,000 patients in CT are Medicaid recipients who could lose access to basic health care services provided by Planned Parenthood.** For many of those patients we are their only health care provider and without Planned Parenthood, they would have nowhere else to go.

In RI, the state constitution specifically states that there is no protected right to abortion. For decades the state has had many anti-abortion public policies, such as **restricting state employees' access to abortion** through their insurance plans.



On January 21, PPSNE, community partners and thousands of advocates convened a Women's Solidarity Rally at the State House in Providence, RI.

This year, PPSNE and its coalition partners will be working closely with legislative allies, weighing policies that will protect the right to legal abortion for everyone, regardless of income.

Your support is vital for all individuals who walk through our health center doors to access the health care they need. **PPSNE will be relying on outspoken, supportive governors to sign legislation that will advance reproductive health, not restrict it.** An overwhelmingly positive post-election response from advocates in both states has inspired us to believe that RI and CT can continue to be beacons of hope. **This is the biggest fight ever to protect Planned Parenthood and access to reproductive health and rights.** Millions of supporters are mobilizing to fight these attacks. Find out details about upcoming events by connecting with us on Facebook, Twitter and Instagram.



On January 18, PPSNE, the CT Coalition for Reproductive Choice and more than 250 advocates held a Reproductive Freedom People's Rally at the Capitol in Hartford, CT.

Find out more information on how to **fight back by emailing organizing@ppsne.org**.

PPSNE Information

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