



## **Chief Executive Officer – Planned Parenthood of Western Pennsylvania**

### **Who We Are:**

With over 91 years of service, Planned Parenthood of Western PA (PPWP) provides comprehensive reproductive health services to those in need at seven locations throughout Western Pennsylvania. Services include but are not limited to birth control, STD testing and treatment, abortion, gender-affirming care, and behavioral health counseling. In addition, PPWP disseminates information about human sexuality and the need for family planning and responsible parenthood, advocating for public policies that both guarantee these reproductive health rights and ensure access to such services.

### **About the Opportunity:**

PPWP's Chief Executive Officer (CEO) will join the organization at an exciting time, leading a committed and capable staff in providing high-quality health and reproductive services. As a leader of an affiliate of the larger national Planned Parenthood Federation of America (PPFA), PPWP's CEO will join the battle on both a national and local level to restore lost funding and oppose oppressive legislation that threatens its patients and community. The CEO will bring an unwavering belief in our mission and conviction about health, health care, and the equitable distribution of access to health care services, especially for our most marginalized constituents.

The incoming CEO will be a transformative leader, leading the organization to sustainable growth by continuing our efforts to be innovative and advance emerging healthcare services like telehealth to under-resourced communities in high density and rural areas. The CEO will be committed to building trust, through engagement and transparency both internally and externally, as well as leading partnerships with key community stakeholders, and aligning with PPFA's vision as all Planned Parenthood affiliates work to welcome those who have been historically excluded into the Planned Parenthood community. In addition, the CEO will build upon a strong base of supporters who are dedicated to the mission and allow the organization to widen its base of philanthropic support. Finally, the CEO will bring a proven track record of leading teams, building a strong organizational culture, and upholding high standards in a fast-changing environment.

### **Areas of Leadership**

#### ***Executive & Organizational Leadership:***

- Lead collaboratively and inclusively, partnering with key leaders and stakeholders across the organization including PPWP staff, Board, community stakeholders, and funders to advance the organization's priorities
- Guide the development and implementation of PPWP's strategic plan, defining the organization's impact, structure, and growth while ensuring compliance with the Standards of Accreditation for PPFA and applicable laws
- Actively advance PPWP's commitment to becoming an anti-racist organization

#### ***Internal Operational Leadership:***

- Partner with the executive leadership team to develop and monitor the budget and service delivery plan in consultation with appropriate board committees
- Work alongside HR leadership to ensure equitable policies and processes are in place



### **External Relations and Governance:**

- Partner with the fundraising team to engage existing and identify new donors committed to advancing PPWP's mission
- Recruit and partner with new and existing board members who share PPWP's commitment to reproductive health care rights and racial and gender equity
- Oversee the development and implementation of the marketing and public relations activities of the organization
- Serve as the organization's spokesperson, responding to media and ensuring a positive image of PPWP in the community while advocating for reproductive rights and dispelling misinformation
- Participate in advocacy initiatives, including those supported by the state political action committee

### **What Qualifies You:**

- **Mission and Value Alignment:** Deep, abiding belief in PPWP's mission, health equity, and bodily autonomy.
- **Fundraising:** Proven ability to manage high-performing portfolios that contribute to the organization's growth and sustainability, including the ability to successfully ask for multi-year funding from diverse sources.
- **Executive and Organizational Leadership:** Strong executive leadership skills, with a track record of being able to balance being a successful organizational leader and strong people manager. A history of leading teams around a vision while expertly managing change. Ability to build productive partnerships with a high-functioning board of directors. Experience leading finance and budgeting to ensure the organization's wellbeing.
- **People, Culture, HR, and DEI:** Passionate about organizational change management that includes team and culture building. Track record of supporting leaders through accountability and capacity building. Experience in developing and implementing equitable HR practices to ensure an inclusive work environment. Experience examining structures of oppression, white supremacy culture, and bias at the organization level.
- **Public health or clinical care:** Familiarity with the public health and clinical care delivery operations in high volume outpatient, community health, or clinical settings.

### **How to Apply:**

This search is being managed by Axis Talent Partners, a talent strategy and search firm that partners with social impact organizations. Interested candidates should submit a resume and cover letter detailing their qualifications for the position and their interest in PPWP's mission to: <https://axistalentpartners.applytojob.com/apply>.

### **EEO Statement:**

Planned Parenthood of Western Pennsylvania is an equal employment opportunity employer and is committed to maintaining a non-discriminatory work environment, and does not discriminate against any employee or applicant for employment based on race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law. PPWP is committed to creating a dynamic work environment that values diversity and inclusion, respect and integrity, customer focus, and innovation.