

Author	VP of Human Resources
Approved By	Health Center Operations Team
Scope	Health Center Staff
Effective Date	March 2013
Revision Date(s)	November 14, 2014

POLICY

All PPNNE facilities, including health centers and administrative offices, are considered weapons-free.

PROCEDURE

Weapons are not permitted in any PPNNE facility, defined as all property owned or leased by PPNNE, except as carried by law enforcement personnel. “Weapons” include explosives, devices principally designed, made, or adapted for delivering or shooting an explosive charge meant to inflict harm on a person, firearms, including but not limited to: machine gun, a short-barrel rifle or shotgun, a handgun, a silencer, a switchblade knife or any other type of knife, or “brass knuckles,” or any other implement designed or commonly used for infliction of bodily injury, serious bodily injury, or death.

Employees, patients, and guests who bring weapons into a PPNNE facility should be asked to remove them to their personal vehicle or residence.

ORIGINS/RATIONALE

All PPNNE employees and patients have the right to work in an environment free from physical violence, threats and intimidation. PPNNE is committed to providing safe workplaces and health care facilities for employees and patients, in the belief that a secure workplace/health care environment, free from threats of violence, not only protects physical, mental and emotional health, but also positively affects productivity, morale, turnover, and employee and customer satisfaction. Permitting weapons in the workplace defeats this rationale.

ATTACHMENTS/REFERENCED MATERIALS