PLANNED PARENTHOOD OF WESTERN PENNSYLVANIA

Policy on Non-Discrimination

Planned Parenthood of Western Pennsylvania complies with the provisions of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Pennsylvania Human Relations Act, Title VI of the City of Pittsburgh Code and all requirements imposed pursuant thereto to the end that no person shall, on the grounds, of race, color, national origin, ancestry, place of birth, age, sex, religion, sexual orientation, handicap or disability or use of support animals, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care or service.

This non-discrimination policy applies to all patients and staff of the organization.

Specifically the above includes, but is not limited to, the following:

There will be no segregation of buildings, floors or rooms for reasons of race, color, national origin, ancestry, place of birth, age, sex, religion, sexual orientation, handicap or disability, or use of support animals.

Further, there will be no discrimination for reasons of race, color, national origin, ancestry, place of birth, age, sex, religion, sexual orientation, handicap or disability, or use of support animals:

- in the admission of patients to Planned Parenthood of Western Pennsylvania's services or in the delivery of services,
- in the assignment of rooms or areas within a facility for the delivery of services,
- in the assignment of staff to a patient for the delivery of services,
- in the assignment of staff privileges of professionally qualified staff,
- in the utilization of any services, facilities or programs of the organization,
- in the transfer of patients to other facilities in the event of an emergency.

This policy shall be provided to all employees of Planned Parenthood of Western Pennsylvania and made available in the facility and to the general public.

Questions concerning this policy should be directed to the administrative office at 412-434-8957.