



MISSION STATEMENT

Planned Parenthood believes in the fundamental right of each individual, throughout the world, to manage his or her fertility, regardless of the individual's income, marital status, race, ethnicity, sexual orientation, age, national origin, or residence. We believe that respect and value for diversity in all aspects of our organization are essential to our well-being. We believe that reproductive self-determination must be voluntary and preserve the individual's right to privacy. We further believe that such self-determination will contribute to an enhancement of the quality of life, strong family relationships, and population stability.

Based on these beliefs, and reflecting the diverse communities within which we operate, the mission of Planned Parenthood is

- to provide comprehensive reproductive and complementary health care services in settings which preserve and protect the essential privacy and rights of each individual;
- to advocate public policies which guarantee these rights and ensure access to such services;
- to provide educational programs which enhance understanding of individual and societal implications of human sexuality; and
- to promote research and the advancement of technology in reproductive health care and encourage understanding of their inherent bioethical, behavioral, and social implications.

[Adopted 1984; Revised 1995]

GENERAL POLICY STATEMENT

Service

Planned Parenthood of Northeast Ohio assures that no person shall be denied treatment on the basis of religion, race, color, national origin, and ancestry, disability, gender, sexual orientation, number of pregnancies, marital status, age or contraceptive preference.

Planned Parenthood of Northeast Ohio assures that use of program services by an individual must be solely on a voluntary basis, and individuals must not be subjected to coercion to receive services, or to use any particular method of family planning.

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I agree with, and support, Planned Parenthood's Mission Statement and Policy Statement regarding services and reproductive freedom. I agree abortion is a personal matter of choice.

Signed: _____

Date: _____



VOLUNTEER/ INTERN AGREEMENT

Welcome to Planned Parenthood of Northeast Ohio. As an intern or volunteer, you will be an integral part of our staff. Our future relationship is important to all of us. Basic to a mutually beneficial relationship is a clear understanding of what you expect from your volunteer/ intern experience and what Planned Parenthood expects of you as a volunteer or intern.

You have a right to expect from Planned Parenthood:

- Initial orientation to the agency and services.
- Appropriate training for job function and responsibilities.
- Responsibilities suited to volunteer/ intern's interests and abilities.
- Opportunities to develop competence through supervision, feedback and evaluation.
- Encouragement to offer ideas and skills to the agency.
- Opportunity to gain knowledge and skills.
- Respect and recognition.
- Availability of staff to answer any questions or address concerns.

Planned Parenthood expects from you, the Volunteer/ Intern:

- Thorough knowledge of and a commitment to the agency mission, goals and policies.
- Keeping up-to-date on agency information.
- Strict adherence to the confidentiality agreement.
- Exercising caution and common sense when acting on the agency's behalf.
- Completion of appropriate training.
- Punctuality and reliability.
- Accurate record keeping
- Honest feedback.
- Responsibility in carrying out the following duties over the indicated time period:

I will make a time commitment of _____ hours/ days each week/ month/ year.

I will make a commitment to the following duties: _____

I have read the above, and understand and agree to all of the above.

Signature of Volunteer/ Intern: _____ Date: _____

Signature of Volunteer Coordinator/ Supervisor: _____